



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Intramuros, Manila



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**LABOR ADVISORY NO. 18**  
Series of 2020

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## **GUIDELINES ON THE COST OF COVID-19 PREVENTION AND CONTROL MEASURES**

Pursuant to Article 5 of the Labor Code of the Philippines, as amended, Department Order No. 198, Series of 2018 and Department Order No. 13, Series of 1998, this Guidelines is hereby issued.

**Section 1. Coverage.** – This Advisory shall apply to all employers, including contractors or subcontractors in the private sector.


**Section 2. Cost.** – The employer shall shoulder the cost of COVID-19 prevention and control measures such as but not limited to the following: testing, disinfection facilities, hand sanitizers, personal protective equipment (PPEs i.e, face mask), signages, proper orientation and training of workers including IEC materials on Covid-19 prevention and control.

In the case of contracts for construction projects and for security, janitorial and other services, the cost of COVID-19 prevention and control measures shall be borne by the principals or clients of the construction/service contractor. Provisions of existing contracts inconsistent herewith shall be deemed amended accordingly.

No cost related or incidental to COVID-19 prevention and control measures shall be charged directly or indirectly to the workers.

**Section 3. Provision of Assistance.** – The DOLE Regional Offices shall provide appropriate assistance to all employers and contractors or subcontractors to facilitate compliance to issued COVID-19 workplace prevention and control by the Department of Trade and Industry(DTI), Department of Health (DOH), Department of Labor and Employment (DOLE) and Department of Public Works and Highways (DPWH).

Be guided accordingly.

  
**SILVESTRE H. BELLO III**  
Secretary

16 May 2020